

Al Meier has demonstrated throughout his life. I am especially honored to count Al as one of my dearest friends—a friend that I have known for many years. Once again I congratulate Al on his many years of service to Iowans, and I ask my colleagues to join with me in wishing him a long and happy retirement.●

TRIBUTE TO HADLEY ROFF

● Mrs. FEINSTEIN. Mr. President, I rise today to pay tribute to a long-time friend and associate, Hadley Roff. Since I first met Hadley when we were both students at Stanford University, he has been a close and dear friend. Over the years, as we worked together when I was mayor of San Francisco, during a campaign for Governor, and as a U.S. Senator, our friendship and respect for one another continued to grow.

Hadley Roff's career, both in Washington, DC, and in San Francisco, shows exactly what can be accomplished when someone devotes his life to public service.

Hadley began his distinguished career as a reporter for a San Francisco newspaper, the News, in 1956 and continued as the News was merged with the Call Bulletin and, finally, with the San Francisco Examiner. Hadley, from his days at Stanford University, wanted to work on a San Francisco newspaper. He did and he closed two of them.

Hadley soon switched his sights to the world of public service.

In Washington, DC, he industriously served as chief of staff to U.S. Senator John V. Tunney, press secretary for Senator EDWARD M. KENNEDY and national media director for the Presidential campaign of Senator Edmund Muskie. But, Hadley gladly returned to San Francisco when the chance arose to serve the city of San Francisco.

Hadley adeptly served the citizens of San Francisco under four mayors. Beginning as press secretary for Joseph L. Alioto, Hadley continued to serve during the tenures of Art Agnos, my administration, and Frank Jordan.

Hadley served as my deputy mayor for more than 8 years when I became mayor of San Francisco in 1978. He constantly showed a particular devotion to public safety that has continued to today. As deputy mayor, Hadley was always made aware when a fire reached three alarms and, regardless of what he may have been doing, Hadley was off to the scene.

More recently, when Hadley served as my State director in my Senate office for 2 years, Hadley was instrumental in assisting former San Francisco Fire Department Assistant Chief, Frank Blackburn, in establishing a temporary emergency water system that helped save the lives of 140,000 Rwandan refugees in 1994.

Hadley describes himself as a "human switchboard," understanding the need to get the right people to a

problem, but he is much more than that. He is a very gracious person who always shows great concern for people. He was never too busy to take a call or listen to someone's thoughts. During demonstrations, he effectively maintained a constructive dialog and, more often than not, made it so everyone left smiling. He was the heart and soul of the office and his dedication could not help but motivate others.

For a long, long time Hadley has been a big part of my life.

Recently, Hadley left my office to become a director for the San Francisco Urban Institute at San Francisco State University. And, today, many San Franciscans are joining together to pay tribute to him and to celebrate his affiliation with the Urban Institute. I am sorry I cannot be home right now, joining in the celebration, but it is with fond memories and enthusiastic praise, that I wish Hadley, his wife Susie, and everyone at the Urban Institute all the best.

Hadley, we miss you, but do not think for a second that we will not call you into duty when projects that need that special Hadley touch arise.

Congratulations, Hadley, on the tribute and the wonderful opportunity of working at the Urban Institute.●

PERSONAL RESPONSIBILITY CONTRACTS

● Mr. HARKIN. Mr. President, last Wednesday, the Senate adopted my amendment to condition receipt of welfare benefits on signing and adhering to a personal responsibility contract. I was pleased that this important provision was added to the Work Opportunity Act. I believe it is critical to successful welfare reform emphasizing personal responsibility and common sense.

The underlying bill required States and welfare recipients to negotiate personal responsibility contracts. However, there were no details about what that meant. Without definition, the personal responsibility contract could be meaningless and ineffective. Such a result would have been unfortunate because an effective contract has the potential to significantly change welfare as we know it.

The centerpiece of the Iowa Family Investment Program is the requirement that individuals on welfare must sign an individualized, binding contract with the State outlining what they will do to get off of welfare. The contract would also say what services the State would provide to move the family off of welfare. Failure to sign a contract or abide by the terms of the contract would result in termination of welfare benefits.

Mr. President, Iowa instituted a number of reforms in our welfare programs. After only 22 months of implementation, the Iowa welfare reform program is showing promising results. More families are working and earning income, there are fewer families on welfare and AFDC costs are declining.

My amendment borrowed from the Iowa program and used the Iowa contract as a model for the Nation. A contract significantly strengthens accountability in the welfare system.

I was pleased that the amendment was adopted and thank the two leaders for their assistance in getting my amendment approved.●

EXECUTIVE SESSION

NOMINATION OF PAUL M. HOMAN TO BE SPECIAL TRUSTEE FOR AMERICAN INDIANS

Mr. COCHRAN. Mr. President, now that we are off the bill, in executive session, I ask unanimous consent that the Indian Affairs Committee be immediately discharged from the nomination of Paul M. Homan, to be special trustee for American Indians; that the Senate proceed immediately to the consideration of the nomination; that the nomination be confirmed; that any statements thereon appear at the appropriate place in the RECORD; that, upon confirmation, the motion to reconsider be laid upon the table; that the President be immediately notified of the Senate's action, and that the Senate return to legislative session.

The PRESIDING OFFICER. Without objection, it is so ordered.

So the nomination was considered and confirmed; as follows:

DEPARTMENT OF INTERIOR

Paul M. Homan, of the District of Columbia, to be special trustee, Office of Special Trustee for American Indians.

LEGISLATIVE SESSION

The PRESIDING OFFICER. The Senate will now return to legislative session.

MEASURE READ THE FIRST TIME—S. 1254

Mr. COCHRAN. Mr. President, I understand that S. 1254, introduced earlier today by Senator ABRAHAM, is at the desk.

The PRESIDING OFFICER. The Senator is correct.

Mr. COCHRAN. I ask for its first reading.

The PRESIDING OFFICER. The clerk will read the bill for the first time.

The bill (S. 1254) was read the first time.

Mr. COCHRAN. Mr. President, I now ask for its second reading.

Mr. BUMPER. Mr. President, I object.

The PRESIDING OFFICER. Objection is heard.

The bill will be read for the second time on the next legislative day.